

Spero Academy
Board Agenda
May 24, 2022 @ 5:30

Join Zoom Meeting:

<https://us06web.zoom.us/j/83386747261?pwd=VEVVcEFiZFovR0VERXhNckkzaGdhQT09>

Mission:

To provide students with a personalized and adaptive education to grow academically, emotionally, and socially.

We Believe... Every child can learn, grow, and succeed when given the opportunity to reach his or her individual potential.

We focus our resources and energy on developing our *core capabilities* to achieve our Strategic Intent: ➤ Create *differentiated programs* that integrate academics with emotional and social learning

- Comprehensively *identify individual education needs and learning styles*
 - Utilize *collaborative teaming* among staff, specialists and families to integrate and coordinate personalized education
 - Structure learning environment with *small student- to- teacher ratios*
 - Assess *student progress* across all learning areas

1.0 Call to Order

1.1 Roll Call:

Donna Piazza (Board Chair)
Karen Marshall (Board Treasurer)
Katie Rose Kammerude (Board Secretary)
Stacey Monsen (Board Vice-Chair)
Jim Lawrence
Carolyn Fritz
Chad Harkin
Executive Director - Diane Pangal
Tony Farah (FSA)
Kirk Wahlstrom (FSA)
Chandra Stone (FSA)
Dana Peterson (UST)
David Hartman (UST)

Susan Scheller (Academic Director)

1.2 Approval of the Order of the Agenda*

Motion: To approve the Order of the Agenda

M/S/P: J. Lawrence/K. Kammerude/Pass

2.0 Information and Communications

2.1 Kou Vang and Justin Fincher Update on School Construction

2.2 Public Comment

2.3 Executive Director Comments*

3.0 Approval of the Consent Agenda

Motion: To approve the Consent Agenda

M/S/P: C. Harkin/S. Monsen/Pass

3.1 April, 2022 Meeting Minutes*

3.2 April, 2022 Checks and Wires*

3.3 Resolution Appointing FSA Board Members for year 2022-23*

3.4 School Nutrition Programs Renewal of Contract for Vended Meal FY 23*

4.0 Standing Committee Reports

4.1 **Accountability**— Susan Scheller, Chair

4.2 **Facilities** —James Lawrence, Chair

4.3 **Finance** —Karen Marshall, Treasurer, Chair

4.3a -Motion: to approve the updated Compensation Plans as outlined in the discussion and agenda.

Teachers and Therapists:

- Add lanes for continuing education and licensed specific certificates.
- Increase the starting salary by 3%.

Teacher, Therapists, and Non-Exempt staff:

- Increase PTO from 1 day per month to 1.279 days per month (3 add'l/year)

Administration:

- Advance 1 step for each additional Professional Educator Licensing and Standard Board (PELSB) license

All Compensation plans:

- Increase steps from 20-30
- Advance 2 steps if you are a Department head (oversite in both location)

M/S/P: K. Marshall/C. Fritz/Pass Unanimously

4.4 **Governance**— Donna Piazza

4.4a - Motion: To approve the changes to Policy #603 Drug Free Workplace(Governance) *

M/S/P: D.Piazza/J. Lawrence/Pass

4.4b Motions: To elect Donna Piazza as Board Chair
M/S/P: D. Piazza/C. Harkin/Pass
To elect Stacey Monsen as Board Vice-Chair
M/S/P: D. Piazza/K. Kammerude/Pass
To elect Katie Rose Kammerude as Board Secretary
M/S/P: D.Piazza/S.Monsen/Pass
To elect Karen Marshall as Board Treasurer
M/S/P: D.Piazza/C.Harkin/Pass

4.4c Motion: To approve Executive Director Contract for year 2022-2023
M/S/P: D.Piazza/J.Lawrence/Pass

4.4d Summary of 2021-22 Board Member Self-Evaluations

4.5 **Marketing**—Diane Pangal, Chair

5.0 Future Meetings Schedule with Committees*

5.1 Next regular Board meeting will be held on June 28, 2022 @ 5:30

6.0 Policies


- 6.1 Policy # 605 School Weapons (Facilities) Second Read*
- 6.2 Policy #500 Equal Employment Opportunity (Accountability) Second Read*
- 6.3 Policy #905 Student Disability Nondiscrimination (Accountability) Second Read*
- 6.4 Policy #910 School Student Bullying Policy (Accountability) Second Read*
- 6.5 Policy #507 Social Media (Marketing) Second Read*

7.0 Information and Other Business Sharing

7.1:

9.0 Adjournment

Motion: To adjourn the May 24, 2022 Spero Board Meeting
M/S/P: K.Kammerude/K.Marshall/Pass



5/24/2022

Katherine Kammerude
Board Secretary

Date

*Materials located in Board Drive folder

**Materials to be sent prior to meeting

***Materials will be presented at the meeting